

# ILLINOIS STATE MUSEUM SPECIAL BOARD MEETING

November 2, 2019; 10 a.m.  
Illinois State Museum  
502 S. Spring St., Springfield, IL

## Board Minutes

**Attending:** Chairman Dr. Lorin Nevling, Vice Chairman Mr. Leo Welch, Secretary Dr. Brian Anderson; Board members Mrs. Donna Sack, Ms. Beth Shadur, Dr. David Sokol, Mr. Roger Taylor and Mrs. Rosemary Winters; Museum Society Board Members Ms. Nichole Boyd, Mrs. Ava Carpenter-Pike, Ms. Louise Constant, Mr. Brian Finn, Secretary Dr. Lynn Fisher, Ms. Amy Gerloff, Vice Chairwoman Renee Johnson, Ms. Cinda Klickna, Ms. Jo Anne Nast, Chairman Mark Pence, Ms. Christine Todd; Staff members Director Cinnamon Catlin-Legutko and Ms. Karen Everingham.

### I. Call to Order

Dr. Lorin Nevling called the meeting to order at 10:05 a.m. The roll call was taken, and a quorum was present.

### II. Staff Restructure

Mr. Roger Taylor reported that the Director has proposed a new staff structure and he presented a motion to approve the new structure. Brian Anderson seconded the motion. Director Cinnamon Catlin-Legutko presented her new organization chart. She said she has re-shaped things to enhance collaboration and replace Museum leadership that was lost at the closure. She added she had discussed that changes with staff that would be directly affected. She said that the organization chart she distributed included Museum Society staff to show the entire picture. She distributed the draft of the organization chart for Board consideration. She noted that the approved headcount for the Museum is 51.8, but 55.8 is desirable. Ms. Beth Shadur asked why the Curator of Anthropology was placed as an IT person. Director Catlin-Legutko said he has been managing the Museum's IT needs for some time and was dealing with the GIS functions related to the archaeological site file. Mrs. Rosemary Winters noted a clear separation between Museum Society and Museum to avoid any issues. Dr. Brian Anderson added that there was a possibility that Society staff or volunteers could be lumped in with state staff per Federal guidelines. Ms. Karen Everingham noted that the union contract allowed for society and volunteer work at the Museum. After further discussion the question was called. Dr. Nevling asked for a vote and the organization chart was approved.

### III. Planning

The group discussed a variety of planning strategies to address decolonizing the Museum and Diversity, Equity, Inclusion, and Accessibility

### IV. Adjournment – (Lunch)

Dr. Nevling asked for a motion to adjourn. Mr. Leo Welch so moved; Mr. Taylor seconded the motion. The meeting adjourned at 10:44 a.m.