

**JOINT RETREAT
ISM BOARD and SOCIETY BOARD
NOVEMBER 2, 2019
10:00 am to 2:00 pm
ISM BOARD ROOM, 2nd floor of the museum**

AGENDA

9:30 Coffee and refreshments available

10:00 Welcome and Introductions

10:15 ISM special board meeting

- Restructuring for staff collaboration (memo and new organizational chart attached)
- Ratification of staff restructuring

10:45 Discussion of how both boards will mirror the values of collaboration (graphic of the Collaboration Continuum provided in the board packet). Pairs work

- What questions do you have about each board?
- Are there unknowns?
- Do you see synergies?
- - Open brainstorm; collect ideas on flipcharts
- Why do we need to work together?
- How will we work together?
- What changes need to be made to remove any barriers?
- How will the boards engage in DEAI? Key readings are linked below and the full document is available as an attachment.
- Facing Change
- Museum Board Leadership: A National Report (with special attention to pages 9-11)

11:30 Strategic plan check in

- Copies of new, board-specific work plan provided in board packet
- Roles and responsibilities of the boards
- Task Force/Work Group discussion
- Should we form them?
- If so, what are they and who will serve?

12:00 Lunch

12:30 Strategic plan, continued

- Organization of groups
- Next step planning
- What needs to change, if anything, about our board practice to make them more collaborative?

1:30 Wrap up